

Desired Outcome	Chosen action	Evidence and rationale for choice	Evidence for effective implementation	Henry Beaufort staff lead	Review of implementation	Budgeted cost for year
Specialised Emotional and developmental support to students to facilitate their general well-being and therefore their access to education.	Provision of private counselling for SPP students with an identified need for this provision	SPP students often experience a range of circumstances both educationally and domestically for which we would like to offer additional professional support when required. Private counselling allows for rapid implementation of support and no fixed / restrictive threshold for accessing it. The convenience of being able to access counselling in school often suits the needs of students.	Discussions with Heads of Year and input from wider staff / tutors /student /parents as appropriate to identify those who may benefit from this input. Coordinated by the Service Families Coordinator.	Service Families Coordinator	Through HOY pastoral meetings and line management meetings as well as consultation with counsellor and student / parents as required.	£2500
Provision of a clear point of contact and coordination of all issues relating to SPP students, their families and school staff. Unsure that a staff member specialises in support requirements for these students.	Employment of Service Families Coordinator to facilitate this support in school	The Henry Beaufort School has a significant number of students from Service families on role as we are the catchment secondary for Worthy Down. This allows us to focus more efficiently on those students as individuals and support them accordingly	Performance management process with Line Manager	ECK (Service Families Coordinator) GIS (Line manager for SFC)	Through line management of SFC.	£ 7876
To provide an opportunity for students from Service families to meet regularly and get to know each other for mutual support and to develop relationship / have an easy point of communication with the Service families Coordinator.	Provision of a weekly service family student lunchtime drop-in group with additional input planned from Youth Leaders at Worthy Down to support school / community links.	The transitory nature of the roles that many forces families experience can mean that students are frequently facing the possibility of transition to other schools. Building a close and supportive network of peers in a similar situation can be a good way to mitigate some of the challenges this presents.	Attendance records, feedback from students and their families.	ECK (Service Families Coordinator)	In consultation between ECK and GIS.	Purchase of games / activities £ 150 Purchase of snacks £150

To support students' integration into the school as a result of disadvantages brought about by changes in circumstances such as moves /deployments etc.	To be able to fund bespoke support / items / opportunities for individuals	Whilst the SPP fund is not generally used to subsidise cost of books / trips/ music lessons etc., where a contribution has been seen to support as clear pastoral need for the individual student, consideration of a subsidy may be given.	Information specific to the student's circumstance from tutors, HOY's, parents of SFC that indicates a need for this support from a pastoral perspective.	ECK, GIS.	Through line management meetings and discussions with HOY's / pastoral team.	£1000
To provide free opportunities for SPP students to access activities specifically designed for service students	Participation in events such as Creative Forces Day at Winchester University	Events such as these provide an informative and potentially inspirational insight into future opportunities within the specific context of a SPP student.	Details of trip organisation / participation	ECK	Through line management meetings and reviews.	£150
To raise awareness of The Henry Beaufort school to local forces families, particularly those new to the area.	Contribute advertising to a Forces publication, provided to new arrivals and families at Worthy Down, detailing our school and providing contact details	As the catchment school for Worthy Down we are likely to be a popular choice for local service personnel and their families. This is an opportunity to promote awareness of our school and to invite applications from new families moving into the area.	Finance team payment of advertising. Confirmation from publishers of the magazine	ECK	Through line management.	£200
To provide an additional enrichment activity to a group of service students.	This is likely to take the form of a day trip / visit or similar opportunity that is subsidised by the SPP in an area that is beyond the normal reaches of the curriculum but may also have military connections.	Over the last 18 months, students have missed significant opportunities to bond and develop beyond the confines of the school curriculum. This is particularly relevant for service students new to the school (eg. Yr 7) and so an opportunity to provide enrichment / bonding with peers would aim to support this and help them to develop friendships within the group.	Trip approval and implementation (subject to restrictions)	ECK, GIS	Through line management	£500
Total budget for 2021-22						£20400
Total spent by December 2021 (<i>unspent money will be utilised during the year for any additional interventions/ actions/ contingencies where required.</i>)						£10464