

# Instructor of Hair and Beauty

**APPLY BY:**

*Friday 29<sup>th</sup> August 2025*

**INTERVIEWS:**

*September 2025*

**CONTRACT:**

*Fixed term, one year. In total 18 days (all Fridays)*

**SALARY:**

*Unqualified teacher 1-6 £21,731 - £33,902 (depending on experience)*

**START DATE:**

*September 2025*

*Do you want to be part of a school community on a journey from good to outstanding?*

*Do you want to make a difference to outcomes for all students?*

We are looking to appoint an enthusiastic and passionate Beauty instructor to join our highly motivated and hardworking staff team at the Henry Beaufort School and continue the delivery of the popular VTCT course of Hair and Beauty to our Year 11 students.

You should be an excellent classroom practitioner and have students at the heart of your decision making. You must also have good knowledge of the variety of Hair and Beauty topics. A hair specialist would be preferred, but not essential. We are looking for somebody who is creative and dynamic in the classroom and is able to engage a wide range of students.

The successful candidate would teach 18 Fridays across the academic year (5 hours a day – 1 hour planning, 4 hours teaching).

Please visit our website [www.beaufort.hants.sch.uk](http://www.beaufort.hants.sch.uk) for further details and an application form. If you wish to make an informal enquiry please contact Emma Colebourn (Assistant Headteacher) by e-mail to [emma.colebourn@staff.beaufort.hants.sch.uk](mailto:emma.colebourn@staff.beaufort.hants.sch.uk)

To apply please send your CV, in the first instance, for review. For safeguarding purposes, please ensure that you highlight any gaps in your employment [www.beaufort.hants.sch.uk/workwithus](http://www.beaufort.hants.sch.uk/workwithus) and return to [recruitment@staff.beaufort.hants.sch.uk](mailto:recruitment@staff.beaufort.hants.sch.uk).

## JOB DESCRIPTION

### *Instructor of Hair and Beauty*

Reports to: S Webber (Vocational Co-ordinator) and E Colebourn (Assistant Headteacher)

The Hair and Beauty instructor should be able to demonstrate:

- A passionate commitment to and a thorough knowledge of their subject in both Hair and Beauty modules
- Excellent classroom practice with proven quality relationships
- A willingness to contribute to whole school development

### Key Responsibilities:

- To prepare, develop and deliver appropriate schemes of work and learning materials which provide challenging lessons that stimulate students and allow them to succeed in assessment of the programme
- To teach across the full age and ability range
- To encourage effective learning using HB<sup>2</sup>, a variety of teaching methods, which motivates students of all abilities
- To demonstrate the ability to use a range of teaching strategies to maximise student progress
- To ensure that students' work is marked regularly and that they receive formative feedback in line with the school Marking Policy
- To keep accurate up-to-date records of student progress and use data to inform teaching, target setting and intervention strategies
- To work in partnership with the External quality assurance during the assessment and moderation of the students work that will take place 3 times a year to ensure students are ready for final submission at the end of Year 11.
- To set Home Learning in accordance with the school Home Learning policy and ensure that appropriate feedback is given
- To provide information to parents about the achievements and progress of their child as required through parents' evening and reports
- To follow the advice and training provided by the Additional Learning Team to ensure the adoption of appropriate strategies with students with Additional Learning Needs, ensuring these students make progress in line with their peers
- To be responsible for a positive learning environment and high standards of students work in student handbooks and exercise books following the school guidelines
- To attend and contribute in all appropriate meetings
- To uphold the highest standards of professionalism, this includes ensuring that school issues are not discussed on social network sites
- To ensure the Health and Safety procedures are up to date and adhered to in the Beauty suite
- All teachers are expected to uphold the school's policies in respect to Safeguarding and Child Protection ensuring the safety and well-being of all learners
- To take an active interest in their own personal development and keep professional skills up-to date
- To complete all other reasonable tasks as directed by the Headteacher or Line Manager