Personal Development

Our Personal Development Programme equips students with the knowledge, skills, and values needed to navigate their formative years with confidence and resilience. Rooted in our core values of pride, happiness, and ambition, the programme promotes critical thinking, character development, and informed decision-making to support students' health, safety, and overall wellbeing. It integrates high-quality careers education, enabling students to explore future pathways and develop key employability skills, while also fostering active citizenship and a deep understanding of British values such as democracy, the rule of law, individual liberty, and mutual respect. Through a structured and progressive approach, students are empowered to manage their academic, personal, and social lives positively, take pride in their growth, pursue ambitious goals, and prepare for life in modern Britain as open-minded, happy, and responsible individuals.

Pastoral Curriculum – Year group Programme Overview 2026-2027

Statutory RSHE

Economic Wellbeing and Careers

Year group	**Autumn 1**	**Autumn 2**	**Spring 1**	**Spring 2**	**Summer 1&2**
Year 7	New school routines – transition to secondary school and new friendships	Career pathways and economic understanding	Kindness, friendships – on and off-line	Charity, community, citizenship	First Aid
Year 8	Health and Wellbeing	Options and Career choices to include goal setting	Equal opportunities to include Human Rights	Relationships, kindness, anti-bullying	Online safety
Year 9	Academic resilience and goal setting	Positive emotional wellbeing and managing conflict	Careers and future Pathways	Risky behaviour	Preparing for GCSEs
Year 10	Careers - Work experience applications – navigating the world of work	How to write a CV and employability skills	Preparing for Mock Exams	Revision Skills and Learning scientists	Mental health and wellbeing
Year 11	Career choices, College and personal statements – professionalism and independence	College Interview preparation and responsibility	Revision skills, countdown to exams, revision programme	Mental health and wellbeing	

Personal Development

OAP for Personal Development

- Seating plan
- Targeted questioning
- Group/paired tasks
- Resources (includes subtitles)
- Oracy opportunities
- Where necessary, differentiated worksheets
- Think – Pair – Share

Key to core themes of Personal Development:

Across the personal development curriculum the themes citizenship, careers, critical thinking and character development is thoughtfully integrated throughout the 5 PD days and the 5 year programme.